



**U.S. FORCES PAY SCHEDULE
OUTER LONDON STAFF
2026**



| STEP: GRADE | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|----------------|--------|--------|--------|--------|--------|--------|--------|--------|
| 1 | £12.71 | £13.28 | £13.86 | £14.44 | £15.02 | £15.60 | £16.17 | £16.75 |
| | £12.71 | £13.28 | £13.86 | £14.44 | £15.02 | £15.60 | £16.17 | £16.75 |
| 2 | £13.09 | £13.68 | £14.28 | £14.87 | £15.46 | £16.06 | £16.65 | £17.25 |
| | £13.09 | £13.68 | £14.28 | £14.87 | £15.46 | £16.06 | £16.65 | £17.25 |
| 3 | £13.42 | £14.05 | £14.67 | £15.30 | £15.93 | £16.55 | £17.18 | £17.81 |
| | £13.42 | £14.05 | £14.67 | £15.30 | £15.93 | £16.55 | £17.18 | £17.81 |
| 4 | £13.75 | £14.41 | £15.07 | £15.73 | £16.39 | £17.05 | £17.71 | £18.37 |
| | £13.75 | £14.41 | £15.07 | £15.73 | £16.39 | £17.05 | £17.71 | £18.37 |
| 5 | £14.50 | £15.25 | £15.94 | £16.67 | £17.38 | £18.10 | £18.87 | £19.54 |
| | £14.08 | £14.77 | £15.47 | £16.16 | £16.85 | £17.55 | £18.24 | £18.94 |
| 6 | £16.30 | £17.10 | £17.92 | £18.77 | £19.58 | £20.43 | £21.26 | £22.14 |
| | £14.40 | £15.13 | £15.86 | £16.59 | £17.32 | £18.05 | £18.78 | £19.51 |
| 7 | £18.05 | £19.00 | £19.95 | £20.89 | £21.83 | £22.77 | £23.70 | £24.68 |
| | £16.08 | £16.94 | £17.80 | £18.61 | £19.48 | £20.33 | £21.18 | £21.96 |
| 8 | £20.00 | £21.06 | £22.19 | £23.21 | £24.31 | £25.38 | £26.49 | £27.56 |
| | £17.76 | £18.68 | £19.63 | £20.60 | £21.56 | £22.49 | £23.46 | £24.43 |
| 9 | £22.22 | £23.41 | £24.64 | £25.83 | £27.07 | £28.30 | £29.50 | £30.74 |
| | £19.54 | £20.63 | £21.75 | £22.81 | £23.88 | £24.96 | £26.07 | £27.10 |
| 10 | £24.61 | £25.96 | £27.39 | £28.79 | £30.18 | £31.56 | £32.90 | £34.32 |
| | £21.56 | £22.78 | £24.00 | £25.20 | £26.42 | £27.63 | £28.88 | £30.06 |
| 11 | £27.24 | £28.85 | £30.44 | £31.98 | £33.56 | £35.15 | £36.72 | £38.27 |
| | £23.76 | £25.15 | £26.54 | £27.88 | £29.30 | £30.66 | £32.03 | £33.39 |
| 12 | £30.24 | £32.03 | £33.83 | £35.58 | £37.39 | £39.18 | £40.91 | £42.76 |
| | £26.21 | £27.74 | £29.33 | £30.88 | £32.42 | £33.99 | £35.51 | £37.08 |
| 13 | £33.65 | £35.60 | £37.60 | £39.58 | £41.61 | £43.57 | £45.55 | £47.53 |
| | £29.01 | £30.73 | £32.43 | £34.13 | £35.86 | £37.57 | £39.27 | £40.98 |

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER:
1 APRIL 2026
SCHEDULE APPLIES TO EMPLOYEES AGE 18 AND OLDER IN THE FOLLOWING AREA:
OUTER LONDON WITHIN THE M25, EXCEPT CENTRAL LONDON

OTTO.JAMES. Digitally signed by
HARRISON.11 OTTO.JAMES.HARRISON
07409510 N.1107409510
Date: 2026.03.06
12:35:07 +01'00'



James H. Otto



James H. Otto
Assistant Dep. Chief of Staff, G1
(Civilian Personnel)
U.S. Army, Europe

Andrew L. Jensen
Regional Human Resources Director
Europe, Africa, Central
U.S. Navy Office of Civilian
Human Resources (OCHR)

Digitally signed by
PUZONE.MARIA.C.1033
142933
Date: 2026.03.06
12:59:50 +01'00'



Maria C. Puzone
Chief, Personnel Division
U.S. Air Forces in Europe,
U.S. Air Forces Africa